Project Manager: Developing Your Leadership

Hands-on course of 2 days - 14h
Ref.: RED - Price 2024: €1 390 (excl. taxes)

Hands-on exercises, feedback, role-play scenarios. Acquisition of techniques directly applicable to a professional setting

THE PROGRAMME

last updated: 01/2018

1) Introduction
- Understanding leadership issues in a project.
- Telling apart management and leadership.

Case study : A case study to understand the specific features of leadership.

2) Adopting the habits of a leader
- Communicating assertively. Knowing how to give an employee constructive criticism.
- Encouraging dialog within a team.
- Defusing tense situations within a team.

Exercise : Role-playing based on concrete situations provided by course attendees or the facilitator in order to develop assertive behavior in any situation.

3) Optimizing relations within a team and how it operates
- Instituting a climate of trust within a team.
- Regularly giving feedback to employees.
- Requesting feedback from your employees in order to increase its impact.
- Encouraging the expression of ideas within a project team by creating a friendly work environment.
- Praising and motivating your employees.

Exercise : Role-play scenarios built around concrete cases, simulations in subgroups to practice giving employees feedback, praising them, and motivating them.

4) Increasing your influence
- Discovering your preferred style of communication and influence.
- Understanding the differences between the four styles of influence: Cooperative, imaginative, methodical, and engaged.
- Adapting to the people you're talking with.

Exercise : Role-play scenarios in pairs to experiment with different style of communication and influence. Individualized feedback and analysis.

5) Developing a leadership strategy within the company
- Knowing how to prepare a powermap (of issues and powers) within a project.
- Taking a step back to identify your allies.
- Developing a strategy to counter opposing forces by developing your relationships.

Case study : Case studies and practice in sub-groups based around the powermap.

DATES

REMOTE CLASS
2025 : 16 Jan, 24 Apr, 03 Jul, 02
Oct